

This Scheme is made under the Local Government (Wales) Measure 2011 with regard to Independent Remuneration Panel for Wales (IRPW) Regulations which apply to payments made to members and co-opted members of local authorities.

- 1.1 A Basic Salary shall be paid to each elected Member of the Authority.**
- 1.2 In accordance with the Regulations, the rate of the Basic Salary shall be reviewed annually as determined by the Independent Remuneration Panel for Wales.**
- 1.3 Where the term of office of a Member begins or ends other than at the beginning or end of a year; their entitlement to the Basic Salary will be pro rata**
- 1.4 No more than one Basic Salary is payable to a Member of the Authority.**

- 94 The Head of Legal & Corporate Compliance (Monitoring Officer) is designated as the "appropriate officer" and will determine preparation time, travelling time and length of meeting the fee will be paid on the basis of this determination
- 95 The Head of Legal & Corporate Compliance (Monitoring Officer) can determine in advance whether a meeting is programmed for a full day and the fee will be paid on the basis of this determination even if the meeting finishes before four hours has elapsed
- 96 A half day meeting is defined as up to 4 hours.
- 97 A full day meeting is defined as over 4 hours.
- 98 The daily and half day fee for the Chairpersons of the Standards Committee and Audit Committee, as determined by the Independent Remuneration Panel for Wales, is set out in .
- 99 The daily and half day fee for other statutory Co-optees with voting rights, as determined by the Independent Remuneration Panel for Wales, is set out in .
- 101
- 102 Members and Co-opted Members are entitled to claim travelling expenses when travelling on the Authority's business for 'approved duties' as set out in Where Members travel on the Authority's business they are expected to travel by the most cost effective means. In assessing cost effectiveness regard will be given to journey time. A Member who does not travel by the most cost effective means may have their claim abated by an appropriate amount
- 103 Where possible Members should share transport
- 104 The distance claimed for mileage should be the shortest route, as shown on the map, between the start and end points of the journey.

for the use of private cars, motorcycles and pedal cycles plus any passenger supplement

11.2 The mileage rates for private vehicles as determined by the Independent Remuneration Panel for Wales are set out in

11.3 Where a Member makes use of their private vehicle for approved duty purposes, the vehicle must be insured for business use. Proof of appropriate insurance must be provided to the Authority on request

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Unless otherwise authorised rail tickets will be second class.

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Taxi fares will only be reimbursed where their use has been authorised for cases of urgency, E for yu Ê , rwise a asCo rcas

receipt and will be at a level deemed reasonable and not in excess of the rates set out in .

- 14.1** The day subsistence rate to meet the costs of meals and refreshments in connection with approved duties (including breakfast when not provided as part of overnight accommodation) is set out in . The maximum daily rate covers a 24 hour period and can be claimed for any meal that is relevant, providing such a claim is supported by receipt(s)
- 14.2** No provision is made for subsistence claims within the Authority.
- 15.1** A claim for travel and subsistence allowances must be made in writing within two months of the end of the calendar month in which entitlement to allowances arises and must be accompanied by the relevant receipts.
- 15.2** Allowances will be paid by the Chief Officer Resources by direct bank credit
- 16.1** The Authority shall enable its Members who are eligible to join the Local Government Pension Scheme.
- 17.1** The Independent Remuneration Panel for Wales expects Members to be provided with adequate support to carry out their duties and that the support provided should take account of the specific needs of individual Members. The Authority's Democratic Services Committee is required to review the level of support provided to Members and should take proposals for reasonable support to the full council.
- 17.2** All elected Members and Co-opted Members should be provided with adequate telephone, email and internet facilities to give electronic access to appropriate information
- 17.3** Such support should be without cost to any Member. Deductions must not be made from Members' salaries as a contribution towards the cost of support which the Authority has decided is necessary for the effectiveness and or efficiency of Members.
- 18.1** In accordance with the Regulations, the Authority must comply with the requirements of Independent Remuneration Panel for Wales in respect of the monitoring and publication of payments made to Members and Co-opted Members as set out in

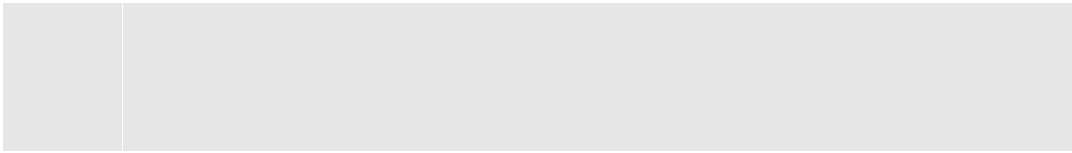
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The following named elected members of the authority

- 1. Keith Chaplin**
- 2. Julie Holt**
- 3. Ross Leadbeater**
- 4. Godfrey Thomas**
- 5. Dean Woods**
- 6. John P Morgan**
- 7. Jules Gardner M**

1.	Leader/Executive Member- Corporate Overview&Performance	Stephen Thomas	£53,550 (Relinquished £180per annu)
2	Deputy Leader/Executive Member- Place &Environment	HelenCunningham	£37,485 (Relinquished £1500per annu)
3	Executive Member- Place & rat L Regeneration	JohnC Mrgan	£32,130 (Relinquished £12504per annu)
4	Executive Member- People &Education		

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Fomal (registered with Care Inspectorate Wáles) care costs to be paid as evidenced

Infomal (unregistered) care costs to be paid up to a maximumate equivalent to the Real UK Living Wage at the time the costs are incurred

Telephone Support for Executive Members	
Telephone Support for Chais of Committees	
Telephone Support for all other Members	
Access to Email for Executive Members	
Access to Email for Chais of Committees	
Access to Email for all other Members	
Internet Support for Executive Members	
Internet Support for Chais of Committees	
Internet Support for all other Members	

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attendance at a meeting of the Authority or of any committee of the Authority or of any

The day subsistence rate is up to a maximum of £28 and covers a 24 hour period and can be claimed for any meal if relevant provided such a claim is supported by receipts.

Re-imbusement of alcoholic drinks is not permitted